

2023 Grade/Step Scale - Hourly Rates

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Grade
1	12.12	12.43	12.74	13.06	13.38	13.72	14.06	14.41	14.77	15.14	15.52	15.91	16.31	16.71	17.13	17.56	18.00	18.45	1
2	12.74	13.06	13.38	13.72	14.06	14.41	14.77	15.14	15.52	15.91	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	2
3	13.38	13.72	14.06	14.41	14.77	15.14	15.52	15.91	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	3
4	14.06	14.41	14.77	15.14	15.52	15.91	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.39	4
5	14.77	15.14	15.52	15.91	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.39	21.93	22.48	5
6	15.52	15.91	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.39	21.93	22.48	23.04	23.61	6
7	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.39	21.93	22.48	23.04	23.61	24.21	24.81	7
8	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.39	21.93	22.48	23.04	23.61	24.21	24.81	25.43	26.07	8
9	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.39	21.93	22.48	23.04	23.61	24.21	24.81	25.43	26.07	26.72	27.39	9
10	18.91	19.38	19.87	20.36	20.87	21.39	21.93	22.48	23.04	23.61	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.77	10
11	19.87	20.36	20.87	21.39	21.93	22.48	23.04	23.61	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	11
12	20.87	21.39	21.93	22.48	23.04	23.61	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	30.98	31.76	12
13	21.93	22.48	23.04	23.61	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	30.98	31.76	32.55	33.37	13
14	23.04	23.61	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	30.98	31.76	32.55	33.37	34.20	35.06	14
15	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	30.98	31.76	32.55	33.37	34.20	35.06	35.93	36.83	15
16	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	30.98	31.76	32.55	33.37	34.20	35.06	35.93	36.83	37.75	38.70	16
17	26.72	27.39	28.07	28.77	29.49	30.23	30.98	31.76	32.55	33.37	34.20	35.06	35.93	36.83	37.75	38.70	39.66	40.65	17
18	28.07	28.77	29.49	30.23	30.98	31.76	32.55	33.37	34.20	35.06	35.93	36.83	37.75	38.70	39.66	40.65	41.67	42.71	18
19	29.49	30.23	30.98	31.76	32.55	33.37	34.20	35.06	35.93	36.83	37.75	38.70	39.66	40.65	41.67	42.71	43.78	44.88	19
20	30.98	31.76	32.55	33.37	34.20	35.06	35.93	36.83	37.75	38.70	39.66	40.65	41.67	42.71	43.78	44.88	46.00	47.15	20
21	34.20	35.06	35.93	36.83	37.75	38.70	39.66	40.65	41.67	42.71	43.78	44.88	46.00	47.15	48.33	49.53	50.77	52.04	21
22	37.75	38.70	39.66	40.65	41.67	42.71	43.78	44.88	46.00	47.15	48.33	49.53	50.77	52.04	53.34	54.68	56.04	57.44	22
23	41.67	42.71	43.78	44.88	46.00	47.15	48.33	49.53	50.77	52.04	53.34	54.68	56.04	57.44	58.88	60.35	61.86	63.41	23
24	46.00	47.15	48.33	49.53	50.77	52.04	53.34	54.68	56.04	57.44	58.88	60.35	61.86	63.41	64.99	66.62	68.28	69.99	24
25	50.77	52.04	53.34	54.68	56.04	57.44	58.88	60.35	61.86	63.41	64.99	66.62	68.28	69.99	71.74	73.53	75.37	77.26	25
26	56.04	57.44	58.88	60.35	61.86	63.41	64.99	66.62	68.28	69.99	71.74	73.53	75.37	77.26	79.19	81.17	83.20	85.28	26
27	68.28	69.99	71.74	73.53	75.37	77.26	79.19	81.17	83.20	85.28	87.41	89.59	91.83	94.13	96.48	98.89	101.37	103.90	27